

Trinity Lutheran Church Council Agenda August 11, 2016 at 5:30 PM

Our Mission Statement – We are a fellowship of believers in Christ, sustained by God’s Word, led by the Holy Spirit and committed to God’s vision of caring.

Call to Order – In the Name of the Father, Son and Holy Spirit. **Amen.**

Adoption of Agenda – Amendments or Additions

- Devotions: Cindy Golbuff Next Month’s Volunteer _____
- Welcome and Visitor Recognition
- Approve minutes from July 14 and July 17, 2016 meetings
- Correspondence
- Committee Reports and date and time of next meeting. Inform church secretary if change.
 - Family Faith Formation
 - Finance and Treasurer’s Report
 - Life and Missions
 - Premises
 - Worship & Music
 - Call Committee
- Old Business
 - a. Resilient Pastor, Resilient Congregation - Potential Congregational Audit Statements
 - b. Discuss updated policy book.
 - c. God’s Work Our Hands
- New Business
 - Newsletter articles are due Monday, August 15, 2016. Reminder articles and events will be for the **September** newsletter.
 - Pastor Eileen’s Installation and Welcome Reception
 - Backpack Blessing Sunday 8/21/16 and Teacher Installation Sunday 9/11/16
 - Committees need to start planning budgets for next year
 - Pastor Todd – recognition of his service over the past 2 years.
 - Date for September council meeting.

8. Next Council Meeting: September_____, 2016 at **5:30 PM**

9. Closing prayer and blessing

10. Adjourn

**Council Meeting Minutes at 6:30PM
July 14, 2016**

In attendance: Gloria Fitzgerald, Kelly Gleason, Cindy Golbuff, Chris Hansen, Todd Heavner, Andrea Jensen, Jean Pectorious, Ron Petersen, Chris Skogheim, Verlaine Williams and Bob Yaw.
Absent: Theresa Bush, Charla DePope, Carla Johnson, Mary Ness and Tom Nygaard.

Pres. Jean P. opened in the name of the Father, Son and Holy Spirit.

A motion was made by Cindy G. to accept the agenda, 2nd by Chris H., passed.

Devotions were given by Kelly G. on fear in our world today and how much we need Jesus in this world. Next month's volunteer is Cindy G.

Visitors: Ethan Peek came to the Council meeting to talk about his Eagle Scout project. He would like to redo the center courtyard by putting in a brick patio, benches, and a cross, making it into a Prayer Garden for Trinity. Cindy G. asked about how it has to be presented to the Scouts, if he needs a summary of costs before he does that. Ron P talked about the financial support that was given to Christian Andersen and Matt Judd for their projects. Pres. Jean told Ethan that if he should need a dollar number sooner to get in touch with her and the Council can do an e-mail meeting for approval.

A motion was made by Todd H., to approve both the June 9th and June 30th minutes, with a 2nd by Chris S., passed.

Correspondence: none

Committee Reports:

Family, Faith, Formation: Chris H. gave and his report is on file, their next meeting is July 27th at 6:30 and Kim Nelson will be there to help coordinate. Chris told us about going to St. John's to be escorts for service there. Only 3 people showed up, but they really enjoyed it. They hope more will show up next time, but more information needs to get out ahead of time with the date. On Sunday there will be a VBS slide show of the children before service.

Finance and Treasurer's Report: Ron P. gave and a motion was made by Chris S. to accept the Treasurer's report with a 2nd by Ron P., passed. Ron P. talked about the Pink restricted funds and if we could consolidate some things. The different committees are to look into this. Also, a motion was made by Chris S. that in the next 2 weeks the Finance committee come up with a plan for this if they have not heard from the committees, 2nd by Cindy G., passed. Ron brought up the fact that a new laptop will be needed for the new Pastor. Cindy asked if the finance report could be e-mailed out 2 weeks ahead. Ron said that they meet the Tues. before Council but that they will e-mail it out to Cindy right after that. Their next meeting is Tues the 9th of Aug.

Life and Missions: Verlaine W. gave and the report is on file and she printed off all the school supply lists, so they will be at both doors for the next 3 Sundays. They talked to the Salvation Army about what is needed for food right now. Their next meeting is Tues. the 2nd of Aug. at 5:15.

Premises: Bob Y. gave and he talked about what Ethan is doing and that Tom N. is out of town and had called him to let him know. Carla J. has not been around to have a meeting with. Bob Goldman wants the trees on Washington taken down, they are the ones right next to the upper parking lot. Bob Y. has spoken to a few people about this and is waiting on bids. He also talked to Reim roofing about repairing a portion of the roof by the Bell tower. He needs to get a quote on this. There was

water in the 'Whole' that he happened to go down there and found a leak. It had been going on for a while as the carpet was all wet and they have fans going now to dry it up. Now we need to check for mold. Bob also brought up the coffee pot being left on in the Fireside room kitchen, mold in the coffee pot and dirty coffee filters left in sink. He will put up a sign that will remind people what to do. We had a conversation on Council attendance and what it says in the policy book.

Worship and Music: Report on File, Andrea gave and their next meeting is Aug. 2nd at 5:30PM. Andrea J. made a motion to use the old office adjacent to the Resource room for Nancy Halvorsen to use as a music room and also for Kim Nelson and MaChar Kingstrom to use as volunteers for FFF. There are extra file cabinets in there to help organize things for this purpose. A 2nd to this motion was made by Chris H., there was much discussion on this and on who would be cleaning it out, passed. It was decided that the cleanup day for this would be July 31st after service. The refurbishing of the Chimes was addressed and there is already money in our budget set aside for this. Then we went over the 'Resilient Pastor, Resilient Congregation' audit. A handout for this was passed out and we went over it point by point. Next month 'Life and Missions' will take the next section of this.

Old Business We talked about updating the policy book and how things are going with that and what is still to be done. Bob Y. brought up that there are some incorrect things in the bus, first aid kit and also he could smell smoke in there. Pres. Jean told Bob to go ahead and get all the necessary things done.

Cindy G. talked about Council meeting minutes being sent out in a timely fashion, in at least 1 weeks' time. Also, asked about having a retreat as a bonding time for the Council. Pres. Jean said she will look into that and Chris mentioned something they had done in a meeting led by Kim Nelson. Ron P. addressed this as we move forward there will be some changes.

New Business: Pres. Jean addressed what would happen on Sunday the 17th of July when we hold the Special Congregational meeting. She talked about how it will be to sign in and get an agenda and one ballot. She went over how the agenda would be and that she had appointed Bob Goldman, Mary Ann Martinson and LaRita Sickenger to be the tellers and they will be in charge of collecting the ballots, counting them and reporting the results to her. We then had a discussion on the compensation package we will be offering. Ron addressed first the rumblings of secrets that have been happening in the Church. He read from the Synod Call committee guidelines about the confidentiality and how we have been instructed to proceed. Then he went over the Synod guidelines for compensation.

Ron talked about the 'Global Leadership Event' that will be held in Aug. he still may go and as Cindy was interested, he would e-mail her the info.

Pres. Jean told us about Tedd Baumgautd deciding to stop visitations after more than 3 years. A motion was made by Andrea J. to give him the card we sent around and signed and to put a \$50.00 gift card for dinner in it, 2nd by Cindy G., passed. Ron will take care of getting this to him. Pres. Jean also talked about 'God's work, our hands' Sunday the 11th of Sept. that we need to keep on this. A motion to adjourn was made by Todd H. with a 2nd by Chris H., passed.

We closed with prayers and the Lord's Prayer.

Respectfully Submitted,
Andrea Jensen, Secretary

Minutes from the Special Congregational Meeting of Trinity Lutheran Church July 17, 2016

#1 The meeting was opened by President Jean Pestorious in the name of the Father, Son and Holy Spirit.

#2 Devotions were given by Andrea Jensen 'In Calling a Pastor-We Consider God's Gifts'

#3 There were 130 members signed in and registered.

#4 Pres. Jean welcomed everyone and recognized members of the Transition Team, Marlene Wright, Darryl Meyer, Jeff Nelson and Julie Heavner. She also recognized members of Call Committee, Andrea Jensen, Ron Petersen, Allan Halvorsen, Laurie Hovendick, John Butler, Scott Golbuff and herself.

Then Pres. Jean read from the Call Process from the SE Synod website dated Sept. 2013. She explained the Confidentiality statements that were there and why it is necessary during the process. She also explained in great detail how the whole process went.

#5 Allan Halvorsen talked about the 5 candidates, the work of the Transition team and the information they gave and the Congregation's questions. He talked about how all 5 were interviewed and how 2 more second interviews were done. He also told how the Call committee had a secret ballot and this candidate had a unanimous vote the first time. He mentioned the fact that so many Churches in Albert Lea are looking for Pastors and that Trinity got 5 really good candidates right away. He also said how all the candidates were very interested in Trinity.

#5 Laurie Hovendick read the candidate's personal ministry statement and then about their strengths. She shared some of the actions already done by this candidate at previous Churches. She also talked about the time we all spent together after the interview and how comfortable she felt with this person, nothing awkward. Laurie also told the Congregation about an interview with this person that took place on Memorial Day night as that was when they could meet in person. Again about a second interview with a candidate that took place on Father's Day night as that was when that candidate was available.

#5 Scott Golbuff talked about first how great a Church this is and then how the references were gotten and what was said from the Bishop on down. Jean talked then about the reference she had and how this person was changing professions to be more in the Church because of the influence of this candidate.

#5 Allan H. then gave the candidates name which is Pastor Eileen Woyen.

#6 The candidates profile was then handed out to all present. Then the Congregation was given time to read it all and form questions.

#7 Pres. Jean explained that the floor would be open to questions, but you did need to talk into one of the mics that were available. Lyle Hinz asked if we were calling more than one Pastor, Allan said 'no'. Katie Jacobsen asked her age, and Ron answered, which we had to estimate as that is not a question you can legally ask. Then she asked the ages of her children, which are Jake-8 and Marty-4. Lyle Hinz asked if he could make a motion to accept this candidate, but Parliamentarian Bob Goldman said 'no' we needed a written vote. Gary Jacobsen asked where her husband was a Pastor at, Ron answered, Lyle, MN. Katie J. asked her philosophy on Communion, Laurie answered that Pastor Eileen was thrilled to hear we serve Communion every Sunday and that we Commune

children if the parents wish. Verlaine Williams said to give the Transition team, Call Committee and the Executive Committee a big round of applause. Jenny Golbuff asked how she would get the youth involved, Laurie, Ron and Jean all spoke to this. They talked about how she went about things in her previous calls, her belief in yearly mission trips with the youth and just her technology connection with them. Katie J. asked why they were moving to Minnesota from Ohio, Ron answered, family, his is from North Dakota. Darryl Meyer talked about 'Youth for Christ' and how he missed our Church's involvement there. He said she sounded like that might be something she would like to learn about. He talked about a small Church in Virginia that they attended that had a woman Pastor and how wonderful the service was. Lorraine Malepsy asked if ours was a smaller or larger Church than where she is currently. Ron answered that he thought we were a little larger. Logan Jensen asked if there were going to be hot dogs later, Jean answered "YES".

#8 Ron Petersen as the Treasurer went over the compensation package; he also mentioned that we will be sharing some of the expenses like health insurance, moving etc. with her husband's Church in Lyle. It was the standard compensation package that is from the Synod guidelines. We will be paying for her cell phone and will be getting a new laptop. Katie J. asked if she was expecting to get an associate Pastor or anything like that, Ron answered no.

#9 Pres. Jean explained the voting process and that she had appointed Bob Goldman as head teller, with assistance from Mary Ann Martinson and LaRita Sickenger. There would be baskets passed to put your ballot in. They were then collected by the tellers and taken into Jacobsen Hall to be counted.

#10 Chief teller Bob Goldman gave Pres. Jean the results which were-124 yes and 6 no. So she was voted in by a very large percentage. There was much applause at this point.

#11 Pres. Jean had a statement about how excited we were to move forward.

#12 A motion to adjourn was made by Todd Heavner, 2nd by Julie Heavner, passed.

#13 We closed holding hands and saying the Lord's Prayer.

LIFE AND MISSIONS COMMITTEE COUNCIL REPORT

MEETING ON JULY 31, 2016

Discussion Points:

1. Identified Thank You Note Recipients
2. Finalized the Pelican Breeze Ride
 - A. Pelican Breeze Foundation Agreement Signed
 - B. 50 Riders signed up
 - C. 13 Pizzas ordered from Green Mill
3. Salvation Army Food Collection
 - A. Shopping cart in Narthex
 - B. Goal is 525#
 - C. Will have a thermometer posted on poundage collected
 - D. This will be for August and September
4. School Supply Project
 - A. TLCW will pack for their project
 - B. Balance will be delivered to Freeborn County Schools
5. Discussed our portion of the Spiritual Practice and Healthy Congregation
6. Designated our Welcome Minister Schedule

Next meeting September 6, 2016 at 5:15 p.m.

Worship and Music Report

We met on Tues. the 2nd of Aug. with all members and Nancy present.

We went over our calendar for the year; there are some things we will need to check with other committees on. Music was filled in for much of the rest of the year.

We also talked about the Bluegrass group, 'Raiders of the Lost Art' that will be coming on the 21st of Aug. to do a 10:30 service. We will talk to Pastor Todd about only having one Scripture reading and no psalm that day and maybe a little shorter sermon.

Cindy has the Wed. evening service leaders lined up till the beginning of Sept. with Pastor Don from St. John's doing that first one in Sept. and then Pastor Eileen will be here.

We again talked about changing the format of our bulletins to possibly just one page. We will wait for Pastor Eileen before doing it, but we also talked about still having some large print bulletins with all the info for people who possibly can't see the screen.

Kelly told us about cleaning out the old office adjacent to our Resource room, so Nancy knows she can now put music etc. in there.

This committee will be in charge of the Welcome coffee for Pastor Eileen on the 25th of Sept. and it will be held in Trinity Hall after her Installation by Pastor Susan Miller. We will talk more about this next month as help is always welcome.

Our next meeting is on Tues. the 6th of Sept. at 5:30